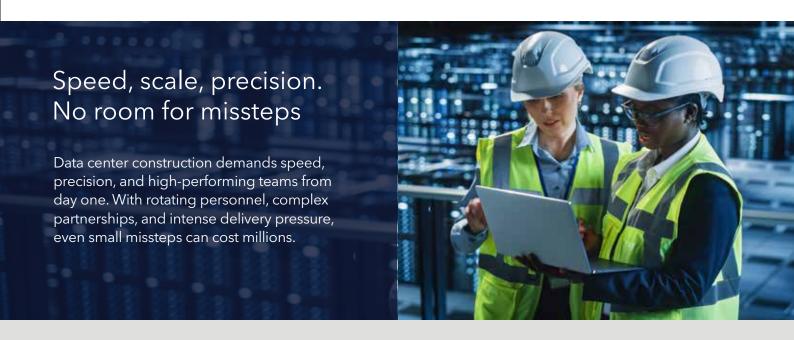
### MJ HIGH-PERFORMANCE PROJECTS



JMJ's **High Performance Projects™** (HPP™) solution helps project leaders align teams early, operate with clarity, and deliver results under pressure.

### WHY CLIENTS ENGAGE JMJ

Global technology and infrastructure clients turn to JMJ to help them:

- Align multiple stakeholders quickly
- Navigate short, high-stakes project cycles
- Strengthen safety, communication, and collaboration
- Improve onboarding and reduce early-stage confusion
- Build teams that perform and stay

### WHAT WE DELIVER

Our HPP approach focuses on five essential enablers of project success:



#### **One Team**

Unite client, general contractor, and contractor teams into a high-trust, high-collaboration environment



### **Intentions and Plans**

Establish shared goals and ownership of the plans needed to deliver them



### Structures for fulfillment

Create working processes–meetings, reviews, actions–that keep performance on track





### Lines of accountability

Clarify roles, responsibilities, and decision-making to reduce confusion and rework



### Operating with integrity

Support follow-through, transparency, and open issue resolution—especially under pressure

# Strengthening the human side of high performance

Beyond technical execution, we support building strong foundations for performance:



## EFFICIENT ONBOARDING

Clarifying important areas of history, context, expectations, decision-making, team dynamics and ways of working



#### LEADERSHIP SUPPORT

Helping project leaders grow their reach and impact



### FACILITATING ALIGNMENT

Surfacing information and inputs needed for alignment and problem-solving across diverse teams

### PROVEN IMPACT IN DATA CENTER PROJECTS



>70% alignment on project intent and plan

Key milestones achieved on plan

Significant return on investment



Faster team formation and fewer early-stage setbacks

Improved retention through stronger culture and pride in the project

## FROM SUPPORT TO SELF-SUFFICIENCY

We support teams in becoming more capable over time, starting with regular diagnostics and facilitation, then performance coaching, and light-touch support. **The result:** leadership teams that sustain high performance without ongoing external dependency.

"Commercially, we were heading for a car crash. The joint HPP sessions helped turn things around–bridging divides and driving the changes we needed. That's exactly what HPP is for."

## LET'S TALK ABOUT WHAT'S POSSIBLE

JMJ helps complex projects move faster with stronger alignment, more resilient teams, and sustained focus on what matters most.



Project director, data center client

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