



# HIGH-PERFORMANCE PROJECTS

## Speed, scale, precision. No room for missteps

Data center construction demands speed, precision, and high-performing teams from day one. With rotating personnel, complex partnerships, and intense delivery pressure, even small missteps can cost millions.



JMJ's High Performance Projects™ (HPP™) solution helps project leaders align teams early, operate with clarity, and deliver results under pressure.

## WHY CLIENTS ENGAGE JMJ

Global technology and infrastructure clients turn to JMJ to help them:

- Align multiple stakeholders quickly
- Navigate short, high-stakes project cycles
- Strengthen safety, communication, and collaboration
- Improve onboarding and reduce early-stage confusion
- Build teams that perform and stay

## WHAT WE DELIVER

Our HPP approach focuses on five essential enablers of project success:



### One Team

Unite client, general contractor, and contractor teams into a high-trust, high-collaboration environment



### Intentions and Plans

Establish shared goals and ownership of the plans needed to deliver them



### Structures for fulfillment

Create working processes—meetings, reviews, actions—that keep performance on track



### Lines of accountability

Clarify roles, responsibilities, and decision-making to reduce confusion and rework



### Operating with integrity

Support follow-through, transparency, and open issue resolution—especially under pressure

# Strengthening the human side of high performance

Beyond technical execution, we support building strong foundations for performance:



## EFFICIENT ONBOARDING

Clarifying important areas of history, context, expectations, decision-making, team dynamics and ways of working



## LEADERSHIP SUPPORT

Helping project leaders grow their reach and impact



## FACILITATING ALIGNMENT

Surfacing information and inputs needed for alignment and problem-solving across diverse teams

## PROVEN IMPACT IN DATA CENTER PROJECTS



>70% alignment on project intent and plan  
Key milestones achieved on plan  
Significant return on investment



Faster team formation and fewer early-stage setbacks  
Improved retention through stronger culture and pride in the project

## FROM SUPPORT TO SELF-SUFFICIENCY

We support teams in becoming more capable over time, starting with regular diagnostics and facilitation, then performance coaching, and light-touch support. **The result:** leadership teams that sustain high performance without ongoing external dependency.

## LET'S TALK ABOUT WHAT'S POSSIBLE

JMJ helps complex projects move faster with stronger alignment, more resilient teams, and sustained focus on what matters most.

"Commercially, we were heading for a car crash. The joint HPP sessions helped turn things around—bridging divides and driving the changes we needed. That's exactly what HPP is for."



Project director,  
data center client

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Ready to build a high-performance team for your next data center project?

CONTACT US